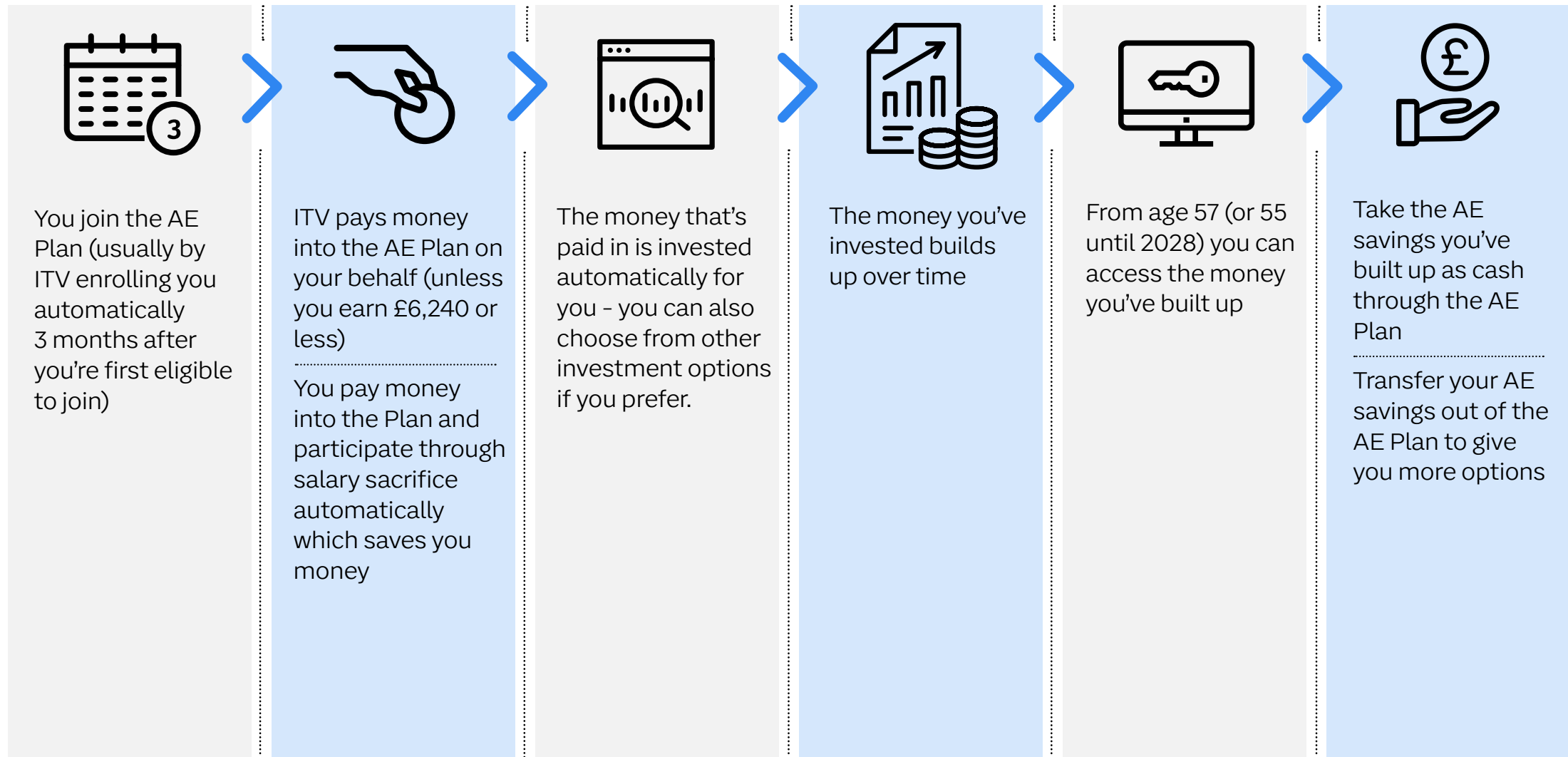


THE AE PLAN *at a glance*

Here's a summary of how the AE Plan works.



If you're eligible (usually after you've been working for ITV for 12 months), you can upgrade from the AE Plan to the ITV DC Plan – the savings you've built up in the AE Plan would be transferred to the ITV DC Plan automatically.